

**AGENDA**  
**ELGIN GROUP POLICE SERVICES BOARD**

**Wednesday, March 13, 2024**  
**1:00 p.m.**

**Central Elgin Boardroom**  
**Elgin County Administration Building**  
450 Sunset Drive  
St. Thomas, Ontario

**Call to Order** The Chair shall preside.

**Adoption of Minutes from the February 26, 2024 Meeting** (ATTACHED)

**Disclosure of Pecuniary Interest and the General Nature Thereof**

**Reports**

- 1) Community Safety and Policing Act Update, Secretary-Administrator (verbal)
- 2) Support for Community Safety and Well-Being Initiatives, Secretary-Administrator (attached)
- 3) Detachment Commander's Quarterly Report, Inspector Jennifer Neamtz (to be distributed)
- 4) Update on Bail Compliance and Warrant Apprehension Grant, Detective Constable (verbal)
- 5) Towing Program Update, Staff Sergeant Tyler Holmes (verbal)
- 6) Mental Health Team Overview, Police Constable Lindsay McTeer (verbal)

**Correspondence** (ATTACHED)

- 1) Letter from the OAPSB Zone 6 regarding 2024 membership.

**Other Items**

**New Business**

**Closed Session Items**

**Adjournment**

**Next Meeting:** To be determined

**Draft Minutes**  
**ELGIN GROUP POLICE SERVICES BOARD**  
**February 26, 2024**

The Elgin Group Police Services Board met in the Dutton Dunwich Boardroom at the Elgin County Administration Building, 450 Sunset Drive, St. Thomas, with the following in attendance:

Dominique Giguère, Board Member  
Ida McCallum, Board Member (virtual)  
Andrew Sloan, Board Member  
Trudy Kanellis, Provincial Member  
David Jenkins, Provincial Member  
Inspector Jennifer Neamtz, Detachment Commander (virtual)  
Carolyn Krahn, Secretary-Administrator

**Call to Order:**

The Secretary-Administrator called the meeting to order at 2:03 p.m.

**Election of Chair and Vice Chair:**

A. Sloan nominated D. Jenkins for the position of Chair, and T. Kanellis seconded the nomination. No further nominations were received for this position, and D. Jenkins accepted the nomination.

Moved by: Dominique Giguère  
Seconded by: Ida McCallum

RESOLVED THAT nominations for the position of Chair be closed; and THAT D. Jenkins be appointed as Chair of the Elgin Group Police Services Board.

- Motion Carried.

D. Jenkins nominated T. Kanellis for the position of Vice-Chair, and A. Sloan seconded the nomination. No further nominations were received for this position, and T. Kanellis accepted the nomination.

Moved by: Dominique Giguère  
Seconded by: Andrew Sloan

RESOLVED THAT nominations for the position of Vice-Chair be closed; and THAT Trudy Kanellis be appointed as Vice-Chair of the Elgin Group Police Services Board.

- Motion Carried.

**Adoption of Minutes:**

Moved by: Dominique Giguère

Seconded by: Andrew Sloan

RESOLVED THAT the minutes of the meeting held on November 15, 2023 be adopted.

- Motion Carried.

**Disclosure of Pecuniary Interest and the General Nature Thereof:**

None.

**Reports:**

1) **Secretary-Administrator – Transfer Payment Agreement for Bail Compliance and Warrant Apprehension (BWCA) Program**

The Secretary-Administrator provided an update on the status of the OPP's application to the Bail Compliance and Warrant Apprehension (BWCA) Program. The Ministry of the Solicitor General has informed the Elgin Group Police Services Board that it will provide up to \$300,000 to implement a BWCA program in Elgin County.

Moved by: Dominique Giguère

Seconded by: Andrew Sloan

RESOLVED THAT the Chair be authorized and directed to enter into the Transfer Payment Agreement for the implementation of the Elgin County OPP Bail Compliance and Warrant Apprehension project; and

THAT the County Treasurer be authorized to act as the financial contact for the grant.

- Motion Carried.

**Correspondence:**

None.

**Other Items:**

None.

**New Business:**

A. Sloan requested an update on the decision by the Thames Valley District School Board on the School Resource Officer program and asked if the Board could provide any further support in returning the program to local schools.

Inspector Neamtz provided an update on the decision and said that it is a missed opportunity to build relationships between police officers and students. Elgin County OPP are working with Aylmer Police Services and St. Thomas Police Services to find alternative ways to engage with children and youth.

**Closed Session Items:**

None.

**Next Meeting:**

The Elgin Group Police Services Board will meet again on Wednesday, March 13 @ 1 p.m.

**Adjournment:**

Moved by: Trudy Kanellis

Seconded by: Dominique Giguère

RESOLVED THAT we do now adjourn 2:24 p.m.

- Motion Carried.

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Carolyn Krahm,  
Secretary-Administrator.

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David Jenkins  
Chair.



## **REPORT TO ELGIN GROUP POLICE SERVICES BOARD**

**FROM:** Carolyn Krahn, Secretary-Administrator

**DATE:** March 13, 2024

**SUBJECT:** Support for Community Safety and Well-Being Initiatives

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### **RECOMMENDATION:**

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THAT the Police Services Board provide direction on the following two (2) requests: 1. Project Lifesaver and 2. Gym Equipment for the Elgin Detachment.

### **INTRODUCTION:**

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According to the Police Services Act, when personal property, excluding firearms and money, comes into the possession of the police force, it can be sold under two circumstances: (1) when the property is stolen or abandoned, and the chief of police cannot determine the owner, and (2) when the property is seized during a lawful execution of duty by the police force, all legal proceedings have been completed, and there is no court order for its disposition. The chief of police can sell the property, and the proceeds can be used for any public interest purpose. These items are auctioned to the public, and the funds are presented to the Elgin Group Police Services Board. The OPP also auctions surplus items from time to time. These funds are also presented to the Police Services Board. These monies generally go toward the Police Services Board operating budget.


In preparation for the transition to an OPP Detachment Board, staff have reviewed the Police Services Board budget and have found a reserve of approximately \$5,500. This reserve was set aside from the proceeds of these auctions many years ago. Staff have contacted the Ministry to determine if reserve funds from the current Board can be transferred to the new OPP Detachment Board and are waiting for a response.

### **DISCUSSION:**

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The Police Services Board has recently received two (2) requests to fund community safety and well-being initiatives.

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First, in February of 2024, representatives from Project Lifesaver reached out to County Council for a donation of \$6,000 to help cover the cost of purchasing equipment to get the program up and running. A copy of the request and information on Project Lifesaver is attached to this report. The request was referred to the Elgin County Rural Initiatives & Planning Advisory Committee for consideration, where it was reviewed by staff. The request did not meet the eligibility criteria of the Committee's grant program, and it was suggested that the request be referred to the Police Services Board.

The Board's \$5,500 reserve could potentially be used to fund this request. This initiative would promote community safety and well-being by helping law enforcement and emergency responders to protect and quickly locate individuals who have a cognitive disorder or intellectual disability.

Second, the OPP recently auctioned off some surplus equipment, including old lawnmowers. The auction raised \$185, which was transferred to the Police Services Board. The Elgin Detachment is updating its gym to support the health and wellness of its officers. They would like to purchase new exercise equipment and have asked if these funds could be allocated toward this.


## **CONCLUSION:**

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The Police Services Board has the opportunity to use funds from its reserves and surplus auctions to support two (2) community safety and well-being initiatives.

All of which is Respectfully Submitted

Carolyn Krahn  
Secretary-Administrator



To: Elgin County Council

Re: Project Lifesaver

Date: February 5<sup>th</sup>, 2024

I am writing to you to notify you of Project Lifesaver, a project that is happening in Elgin County and asking for your support to assist with getting this project up and running.

Project Lifesaver is a community based, non-profit organization that provides law enforcement and emergency responders with a program that is designed to protect and quickly locate individuals who have a cognitive disorder or intellectual disability. This program consists of a database for people who sign up and wear a trackable device on their wrist or ankle. If a person who has signed up for the program becomes lost, or wanders away from home, first responders can use this program to assist in the search. The method relies on proven radio technology and specially trained search and rescue teams. Citizens enrolled in Project Lifesaver wear a small transmitter on the wrist or ankle that emits an individualized frequency signal. If an enrolled client goes missing, the caregiver notifies their local Project Lifesaver agency, and a trained emergency team responds to the wanderer's area. The first responders will then use the client's individualized frequency to locate the position of the individual. This could significantly reduce search times down from days or hours to potentially minutes, which would not only save lives but also reduce the cost of resources needed in a large search and rescue event.

Project Lifesaver is in many communities in Ontario, but not currently in Elgin County. This project would bring together partner agencies and Police Services to make Project Lifesaver available to residents of Elgin County. Administered by Victim Services Elgin with the assistance of Inclusive Communities Consulting and Life Skills, and supported by Elgin OPP, Aylmer Police and St. Thomas Police, this program will help protect our most vulnerable people, which could include youth, adults and seniors with cognitive disorders, intellectual disabilities, or are at risk.

What is needed to get Project Lifesaver up and running is funding for the initial purchase of equipment. To effectively implement the program, we need to purchase four receiver units that will be made available for use in Elgin County. Each receiver unit will be strategically located at the detachments/headquarters of the agencies who respond to missing persons occurrences in Elgin County, the Elgin OPP, Aylmer Police, and the St. Thomas Police. Elgin OPP have already arranged training for officers from all three police services, which will include a train the trainer model to ensure that multiple officers from each service are trained with the system. We are looking for a total of \$18,000.00 to purchase equipment to get the program up and running. We are asking Elgin County to assist with \$6,000.00 of the funding. Sustainability and cost coverage of the program will be through purchasing of wearable devices by families, as well as a yearly subscription to the program.

With training already underway, we would like to have Project Lifesaver up and running by the spring of 2024. This would mean purchasing equipment in February 2024, and getting the information out to families in Elgin County.

All partners involved are extremely excited to be able to bring Project Lifesaver to Elgin County. We hope a system like this never has to be used, but in the event that it is needed, it will be a valuable tool to greatly assist first responders. Not only can it save thousands of dollars that would be used in a large search and rescue effort, it can potentially save lives.

We trust that you can see the value in Project Lifesaver and what it will bring to the many communities of Elgin County.

Sincerely,

William Vanraes

Inclusive Communities Consulting & Life Skills

[inclusivecommunitiesconsulting@gmail.com](mailto:inclusivecommunitiesconsulting@gmail.com)

905-379-0084



**VictimServices**  
**Elgin**





January 5, 2024

Dear Elgin Police Services Board,

As the Secretary Treasurer of OAPSB Zone 6, I look forward to working with you and the Zone 6 Executive in 2024. The current members of the Zone 6 Executive are:

Chair Darlene Smith, Chatham Kent  
Vice Chair Jim Maudsley, Thames Centre

Please be advised that I have included two important items for your consideration and distribution:

1. 2024 Membership Directory Form and Membership Dues Form

Please return a copy of both forms (cheque made payable to "OAPSB Zone 6") to:

Carolyn Krahn, OAPSB Zone 6 Secretary-Treasurer  
c/o Elgin Group Police Services Board  
450 Sunset Drive, St. Thomas ON N5R 5V1

2. Minutes from the meeting held on November 30, 2023. Please note that the next Zone 6 Meeting is scheduled for Spring 2024. Meeting details and the meeting agenda will be sent via email in advance of the meeting.

Please don't hesitate to reach out to me if you have any questions – my contact information is listed below.

Yours Very Truly,

A handwritten signature in cursive script that reads "Carolyn Krahn".

Carolyn Krahn  
Manager of Economic Development and Strategic Initiatives  
OAPSB Zone 6 Secretary-Treasurer  
[ckrahn@elgin.ca](mailto:ckrahn@elgin.ca)  
519-631-1460 x133



## **2024 MEMBERSHIP DIRECTORY FORM**

**(January 1 – December 31, 2024)**

We want to ensure that we have the most up-to-date information for your Board. Please complete this form and send it with your 2024 Membership Dues to:

*Ms. Carolyn Krahn, OAPSB Zone 6 Secretary-Treasurer  
c/o Elgin Group Police Services Board  
450 Sunset Drive, St. Thomas, ON N5R 5V1*

**BOARD INFORMATION:**

<b>Board Name:</b>	
<b>Address:</b>	
<b>Contact (Staff person):</b>	
<b>Phone:</b>	
<b>Fax:</b>	
<b>Email:</b>	

**MEMBER INFORMATION:**

[illegible]



## **2024 MEMBERSHIP DUES FORM**

**(January 1 – December 31, 2024)**

Annual Dues, as determined by the Zone 6 Board of Directors, are based on the size of the local police services boards. The annual fee structure is listed below. Please check the appropriate box.

- ☐ 3 Member Board.....\$30.00
- ☐ 5 Member Board.....\$55.00
- ☐ 7 Member Board.....\$75.00

**NAME OF POLICE SERVICES BOARD:**

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Please indicate if the police services board is a municipal (Section 31) OPP (Section 10) or First Nations police governance body:

- ☐ OPP (Section 10)                      ☐ Municipal (Section 31)                      ☐ First Nations

**2024 Annual Membership Dues Enclosed:**

**\$**

Please return a copy of this notice with a cheque made payable to "OAPSB Zone 6" to:

Ms. Carolyn Krahn, OAPSB Zone 6 Secretary-Treasurer  
c/o Elgin Group Police Services Board  
450 Sunset Drive, St. Thomas ON N5R 5V1

*Thank you for your support of the OAPSB Zone 6!*



## **OAPSB ZONE 6 MINUTES**

**Meeting Date:** Thursday, November 30, 2023

**Meeting Location:** CASO Station 750 Talbot Street (St. Thomas, ON)

**Attendees:**

<b>Attendance</b>	<b>Police Services Board</b>
X	Aylmer Police Services Board
X	Chatham-Kent Police Services Board
X	Elgin Group Police Services Board
	Essex Police Services Board
	Kingsville Police Services Board
X	Lakeshore Police Services Board
	Lambton Group Police Services Board
X	LaSalle Police Services Board
	Leamington Police Services Board
	London Police Services Board
	Point Edward Police Services Board
	Sarnia Police Services Board
X	Strathroy-Caradoc Police Services Board
X	Tecumseh Police Services Board
X	Thames Centre Police Services Board
	Town of Spanish Police Services Board
	Windsor Police Services Board

### **1. Call to Order:**

Chair Darlene Smith called the meeting to order at 10:54 a.m.

### **2. Approval of the Agenda**

Moved by: Marc Gomes, Tecumseh Police Services Board

Seconded by: Jim Maudsley, Thames Centre Police Services Board

THAT the agenda of the November 30, 2023 meeting be approved as presented.

Carried.

### **3. Approval of the Minutes**

Moved by: Bill Unger, Aylmer Police Services Board

Seconded by: Rick Tonial, Tecumseh Police Services Board

THAT minutes of the May 25, 2023 meeting be approved as presented.

Carried.

### **4. Delegations**

- a. Lisa Darling, Executive Director – Ontario Association of Police Services Boards

L. Darling provided an update on the Association's activities and the Community Safety and Policing Act. The CSPA in-force date is scheduled for April 1, 2024, with board remuneration guidelines expected shortly. Additional mandatory training will include thematic training for anti-racism and inclusivity to be completed within six months of CSPA in-force date. The Association has provided comments and recommendations on behalf of the membership to the Solicitor General's office and as a submission on the Regulation Registry. The last submission to the registry was on October 10<sup>th</sup>.

L. Darling also highlighted the need for a revised fee structure for the membership. Over recent years, inconsistencies in knowledge and a lack of coordination impacted the Association's ability to support members effectively. The daily operations of the Association should be covered by membership fees, but the existing structure is projected to leave the organization in a deficit. The strategic plan for 2023-2025 aims to establish the Association as the primary representative for police governance in Ontario.

L. Darling provided an overview of the recommended new fee structures for Municipal Police Services Boards, First Nations Police Services Boards, and Detachment Boards.

- b. Ron LeClair, Police Services Advisory – Zone 6, Ministry of the Solicitor General

R. LeClair provided an update on the Ministry's activities and encouraged board members to participate in the upcoming CSPA Summit in February.

R. LeClair also invited board members to reach out to him if they have any questions about the implementation of the CSPA in their regions.

## **5. Reports**

### **a. Secretary-Treasurer – Treasurer’s Report as of September 30, 2022**

The Secretary-Treasurer presented a report detailing the financial position of the OAPSB Zone 6. As of November 24, 2023, the financial statement reflects a balance of \$2,633.56 inclusive of the 2022 balance forward and 2023 membership fees paid by Zone 6 Police Services Boards, and an expenditure of \$500 to sponsor the OAPSB Spring Conference.

Moved by: Pat Weaver, Chatham-Kent Police Services Board

Seconded by: Trudy Kanellis, Elgin Group Police Services Board

THAT the report titled “Treasurer’s Report as of November 24, 2023” presented by the Zone 6 Secretary-Treasurer, dated November 30, 2022 be received and filed for information.

Carried.

## **6. Correspondence**

None.

## **7. New Business**

Members discussed the Spring Conference scheduled for June at Blue Mountain. Topics suggested for the Conference included policies, by-laws, special constables, and round table discussions. Consideration for the future direction of the Association was also proposed.

## **8. Next Meeting**

The Executive will schedule the next meeting date to take place before the 2024 Spring Conference and AGM and will try to hold it on the same day as the Ontario Association of Chiefs of Police (OACP).

## **9. Adjournment**

The meeting of the OAPSB Zone 6 adjourned at 12:12 p.m.

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Secretary C. Krahn

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Chair M. Darlene Smith

# Zone 6

## OAPSB Update

Lisa Darling  
Executive Director



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Association of  
Police Services  
Boards





**“The Face and Voice of Police Governance in Ontario”**



**General  
Updates:**



**Advocacy**



**Expertise**



**Education**



# Updates

- In-Force Date of CSPA Spring of 2024
- Remuneration guidelines expected shortly
  - Will not be too prescriptive (per diem- minimum)
  - Takes into account the differences between Detachment Boards & Municipal and First Nations Police Services Boards.
- Thematic Training Evaluation Committee
- CoP Police Services Board Members Training

# Advocacy:

- Working with the Ministry of the Solicitor General to ensure that the needs of our boards are reflected in the Community Safety and Policing Act, supporting regulations and programming.
- **All regulations have been posted on the Regulation Registry.**
  - Surveys went out to all boards for comment.
  - OAPSB has provided comments and recommendations on behalf of our membership to the Sol Gen's office and as a submission on the Regulation Registry. Last submission to the registry was on October 10th
  - Any additional regulations will not require public consultation.

## • Advocacy Committee

- Contract with our advocacy consultants ended in October.
- Our committee reviews letters and requests submitted to the committee.

# Advocacy:

- Working Group on Recruitment and Retention includes the OAPSB along with:
  - Ontario Association of Chiefs of Police (OACP)
  - Police Association of Ontario (PAO)
  - Toronto Police Association (TPA)
  - Toronto Police Services (TPS)
  - Ontario Provincial Police Association (OPPA)
  - Ontario Provincial Police (OPP)
  - Indigenous Police Chiefs of Ontario (IPCO)
- Final stages of approval for the media relations and communications strategy:
  - For the successful and sustainable branding for the OAPSB
  - To support communications for all Police Services Boards
  - Support for sector priorities

# Expertise:

**WSIB Working Group-** improve the WSIB process to better support member wellness and reduce financial burden for police services and boards wherever possible.

## **Survey to Municipal (sec 31) Boards – important topic**

Brought recognition that all services and boards are not capturing the same information

Will be working with the new working group to determine what information should be collected as a best practice and sharing with boards

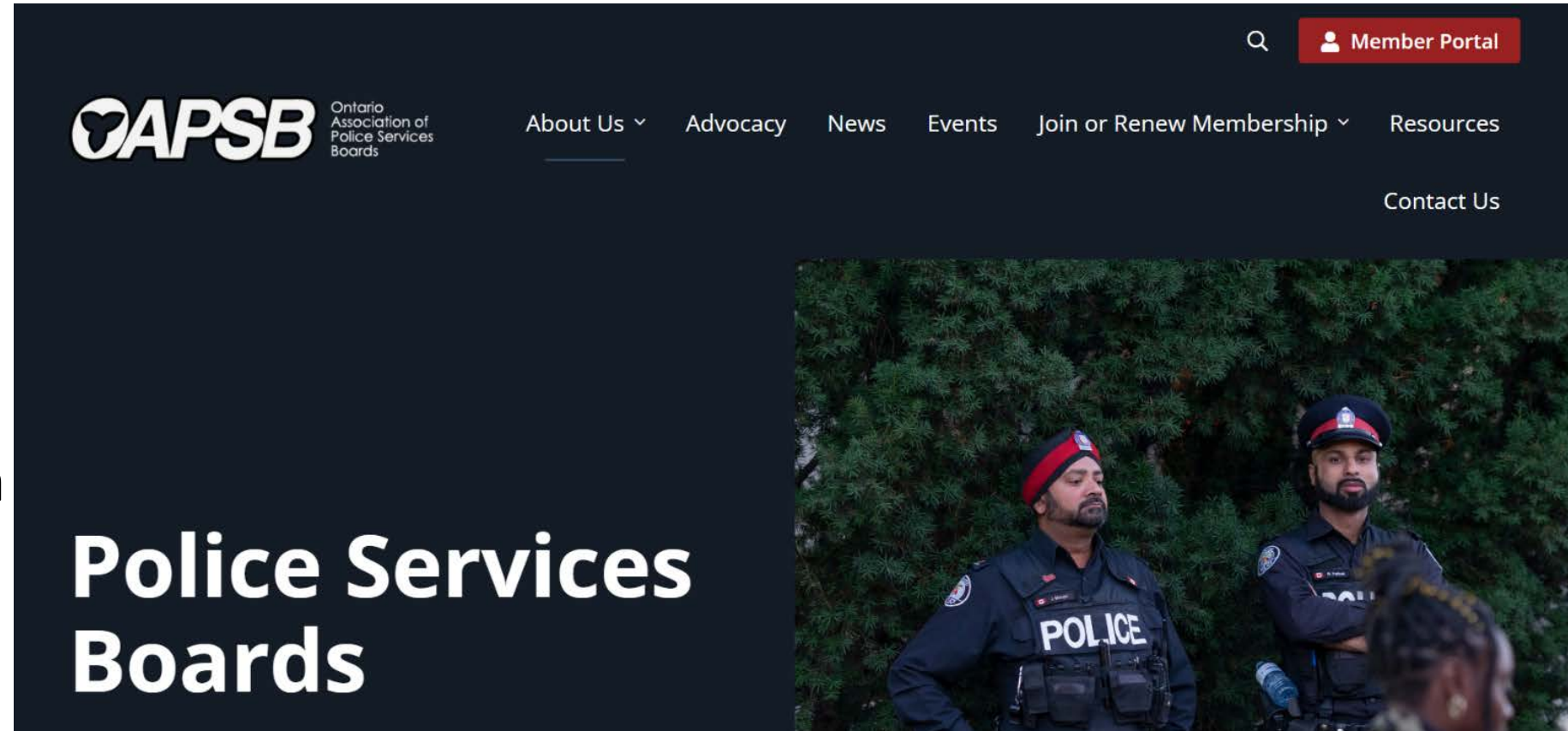
- Still waiting for information from some boards and will post in the new year .
- Member of working groups:
  - NG 911
  - AMO Police Task Force
  - Mental Health Round Tables
  - Leadership Development Program (new)
  - Policing Pathways Engagement Tables
  - AMO-O.P.P. Municipal Administration Advisory Group
  - Emergency Services Steering Committee



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**“The Face and Voice of Police Governance in Ontario”**

- Strategic Plan
- Our Priorities
- Committees
- Activities and Projects
- General Information

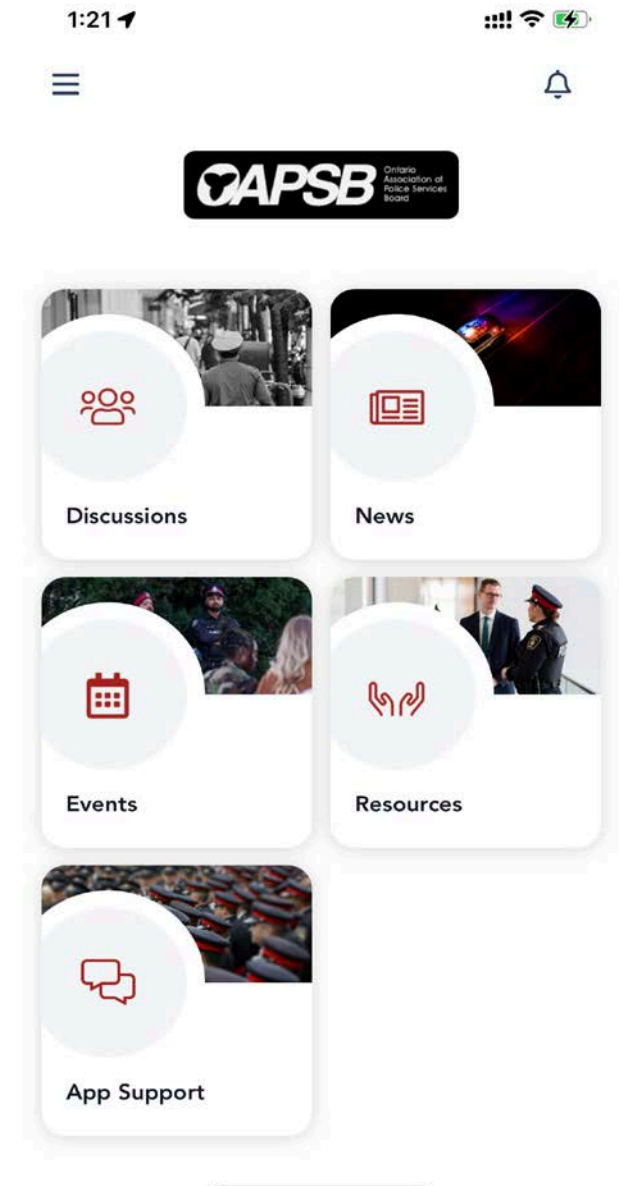


## Expertise:

- **App is now available**
- All Members and staff should sign into the app.
- More timely and relevant communications
- Sharing resources with all member boards
- Developing a video library of virtual training and virtual conference presentations
- MOU with the CAPG on joint training initiatives and plans for an in-person event for next year

Updating Website with tools for Boards

**January 2024- on boarding of all members**





# Education:

- Participating with the Ministry of the Solicitor General on the development of on-line training required for board members to fulfill their legislated requirements under the CSPA.
- Aggressive timeline – group meets every Wednesday- on schedule to have modules ready for review in January of 2024.
  - **Mandatory Training – Roles and Responsibilities** -3 hour of modules must be completed prior to being an active member on board
  - additional requirements including:
  - **Additional Mandatory training** on topics including: Human Rights, Anti Racism, the rights and cultures of First Nation, Inuit and Métis Peoples.
    - 6 months to complete after in-force date.

# Education:

- OAPSB Ancillary Training topics started in November

## November:

- Transitioning to the CSPA - practical supports – Detachment Boards (240 participants)
- Budgeting (120 participants)

## December/January:

- Complaints process and strategic planning
- Partnering with Canadian Association of Police Governance (CAPG) to provide access to webinars through our members only access of the OAPSB website.
- Event planning for 2024



# 2024 CSPA Summit

## | Feb 26-28, 2024

### Joint Venture – PAO, OACP, OSPOA & OAPSB

#### **Anticipated Topics to be Covered at the CSPA Summit**

- Adequate and Effective Policing and Provision of Police Services
- Responsibilities of the Board and Chief
- First Nations Policing
- Special Constables and Their Employers
- The Inspector General of Policing
- Complaints and Misconduct Investigations
- Discipline, Suspension, and Independent Adjudication
- Labour Relations
- The Role of the Minister

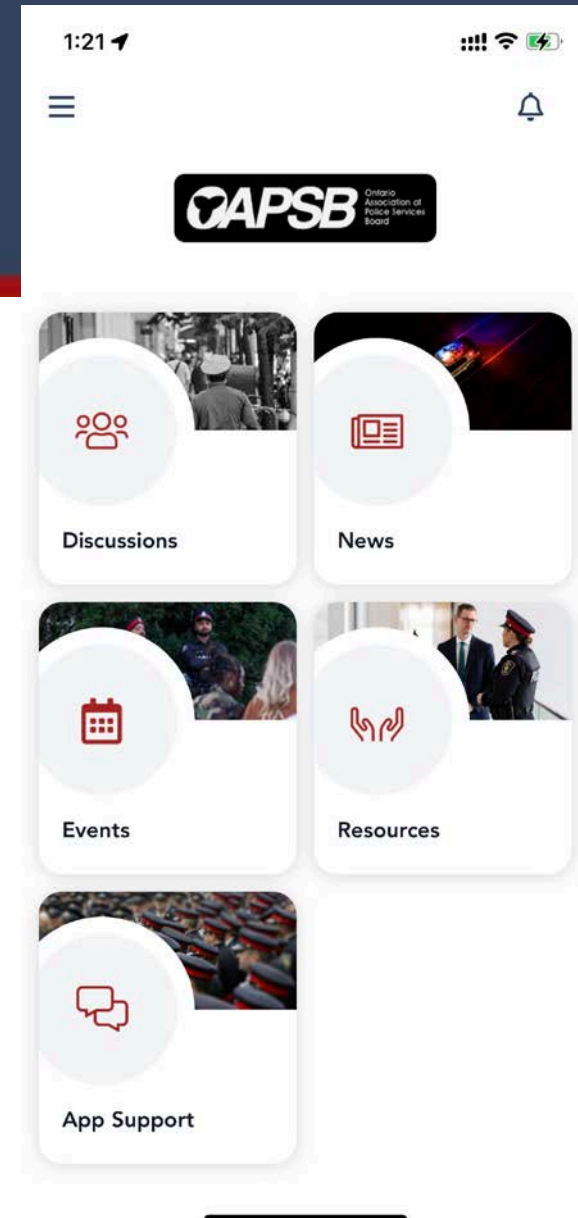
**\*\*Full agenda being created by joint committee\*\***

Cost for in-person attendance \$325- limit 500

\$175 virtual attendance – No limit

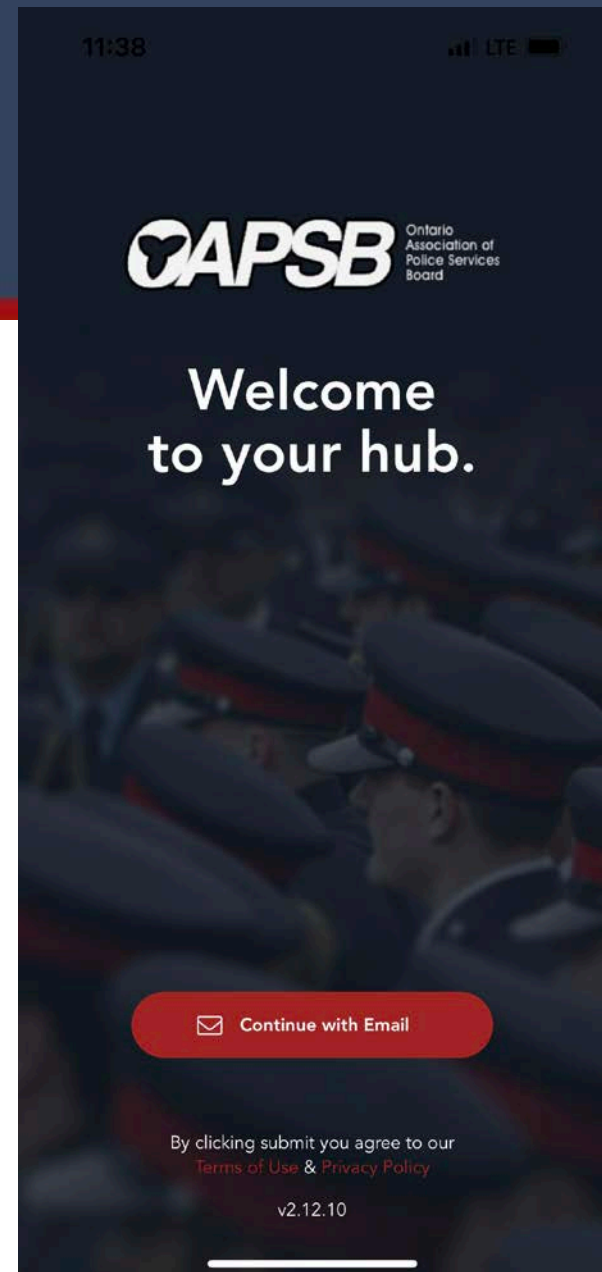
# The Official OAPSB App

- Uses your member login from the website
- Available on Apple and Android
- Easy mobile access to some website items with the addition of Discussion Boards



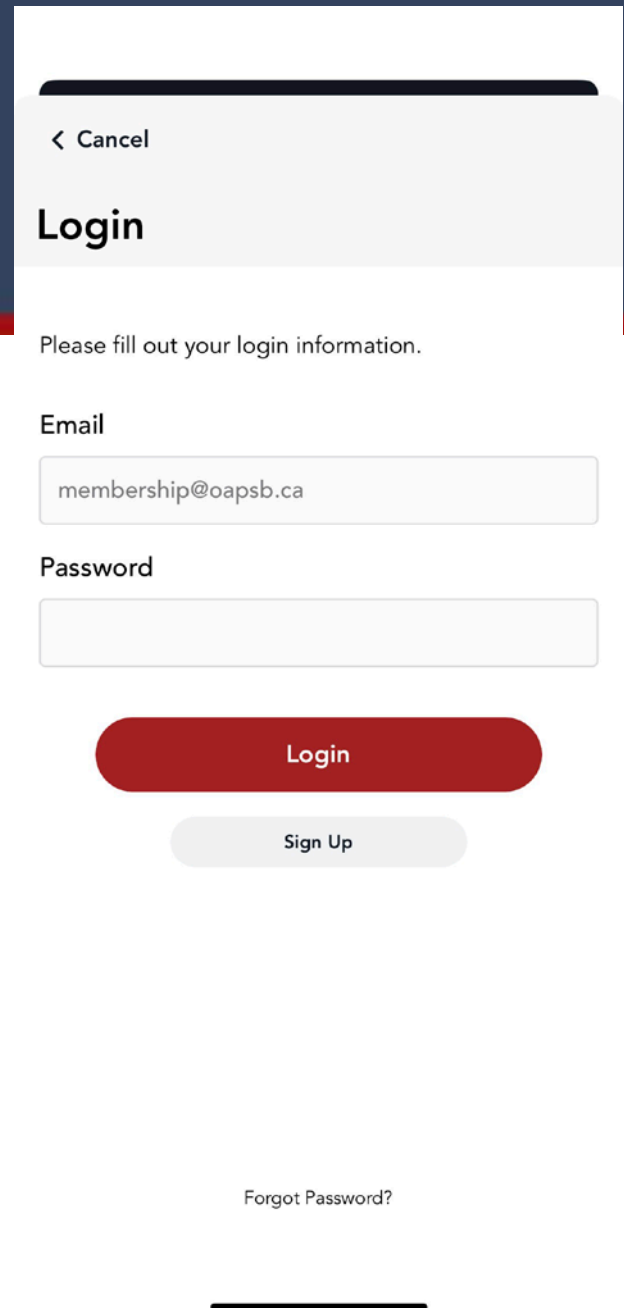
# Logging into the App

- When you first open the app you will see the screen on the right
- Click on Continue with Email



# Logging into the App

- Use the email and password associated with your login to the member side of the website
- If you have not set up an account on the website click Sign Up
- The information to create accounts on the website was provided to your board when you renewed your membership



< Cancel

## Login

Please fill out your login information.

Email

Password

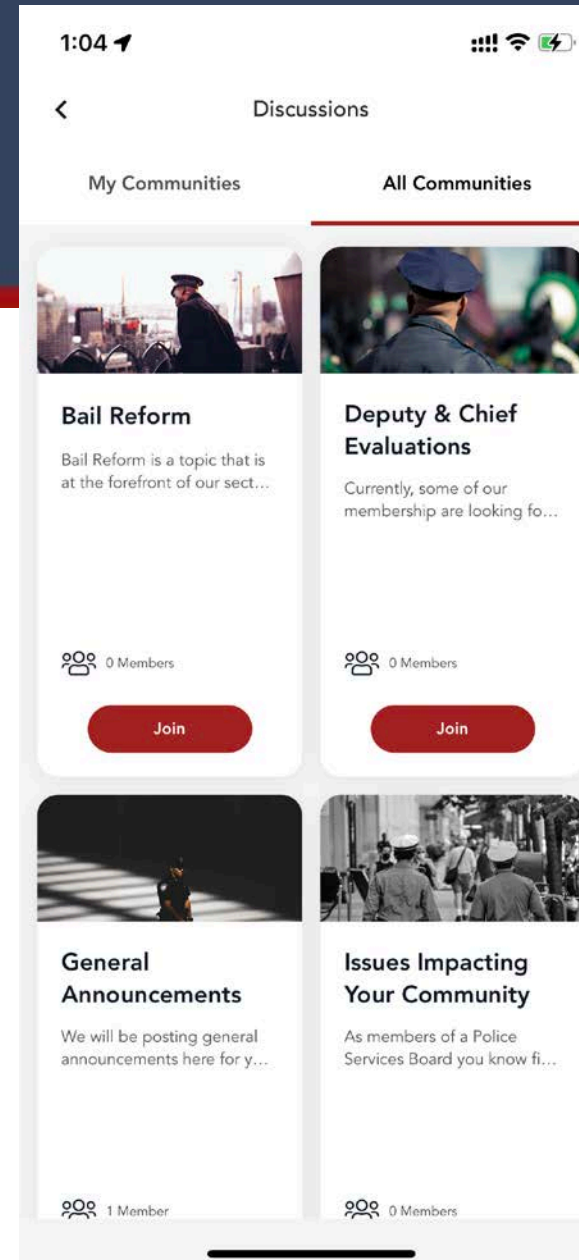
Login

Sign Up

[Forgot Password?](#)

# Discussion Boards

- Can both chat and share files – PDF works best
- Designed for various objectives: discussion, collaboration, general information
- More boards will be added as we continue to build the app





# Questions or Concerns

If you have any questions or concerns please reach out to Jennifer Williams:

[membership@oapsb.ca](mailto:membership@oapsb.ca)

519-659-0434



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# Requirement of new Fee Structure for Membership for 2025

Lisa Darling  
Executive Director



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Association of  
Police Services  
Boards





# OAPSB Future Direction

Recognition of the need for change:

- The past several years –Recognition of inconsistencies in knowledge due to a lack of coordination, cooperation and supports for police governance across the province.
- Not effectively supporting our membership
- The fee structure did not permit the implementation of a consistent and collaborative approach to police governance.
  - Difficult to commit without the long-term funding to support.

Daily business of the OAPSB should be covered by membership fees.

- Current Fee structure will leave the OAPSB at a deficit as the organization remodels to a “working association” for its members.

# Strategic Plan

2023-2025

## Our Vision:

Be the Centre of Excellence for Police Governance in the Province of Ontario

## Our Mission:

Equip every police services board, First Nation board and detachment board with the tools required to govern effectively. We will achieve this through advocacy, expertise and education.

## We Value:

Leading with *integrity*, acting with *passion*, and collaborating with our *community* in the pursuit of *excellence* through *diversity* and *inclusion*.

## We are committed to:

Being the voice of our members on issues impacting police governance and officer & public safety;

Developing a repository of best practices and providing expert advice in board responsibilities under the CSPA;

Providing ongoing training and development for our members in collaboration with our stakeholders and partners.



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Lisa Darling  
Executive Director

Advocacy Consultant  
“Local Consultants”



Holly Doty  
Administrator



Pamila Dhaliwal  
Curriculum &  
Training



Jeanine Lassaline-  
Berglund (JLB)  
Engagement &  
Training



Jennifer  
Williams  
Membership  
Coordinator

# Operational requirements of the OAPSB

Daily business of the OAPSB should be covered by membership fees.

## Advocacy

- Sector and member board issues/concerns that can impact a larger demographic. I.e. Bail Reform, Bill 102, technology, regulations
- preparation for committee presentations – including script development
- Research, collaboration, consultation (timely access to experts in specific fields)
- White paper/position paper development,
- Internal and External Communication on issues to sector partners, government, the public
- Effective Social Media strategy/communication proactive engagement
- Hosting Advocacy events
- Attending and supporting sector partner events

# Expertise & ongoing Education and support for boards

- Ability to provide guidance and support Boards with emerging trends and issues related to:
- Legal/legislation and policy interpretation
- Budgeting
- Provide access to Training and Education for board members and information of training for police leadership
- Hiring process and evaluation of police leader
- Labour Relations – negotiations, Human Resources, board conflicts and EDI&B
- Technology, infrastructure



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# Additional operational challenges based on current funding model - CSPA

- OPP Detachment Boards - Amalgamation of several boards into one board – Urgency to restructuring membership fees.
- Some municipalities being policed by the OPP have never had a police services board – all new to them – will required additional communications and supports.
- These changes to board structures/requirements will be happening part way through a calendar year
  - Some will have no budget or current mechanism to request funding to assist them in preparing for the change to the CSPA.

# OAPSB Funding History

- The OAPSB used to receive base funding from the Ontario government. This was stopped approximately 15 years ago.
- Records retention schedule has resulted in very few records explaining the rationale for the current fee structure.
- Fee structure base has been set up to support events, with minimal ongoing support from the OAPSB.
- Resource limitations have impacted the ability of the OAPSB to sustain a strong voice at the table with our sector partner associations.
  - Police Association of Ontario
  - Ontario Association of Chiefs of Police



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# Three Pillar Associations in Policing Sector

## Employer OAPSB

### **Founded in 1990?**

Our membership includes police services boards and their members, police and law enforcement officials, and other persons involved in policing and public safety.

1 full-time staff member

## Leadership OACP

### **Founded in 1951**

membership is 1200+ members open to senior ranking police officers or civilian equivalent, Staff Sergeants or equivalent civilian positions, as well as Corporate members working in law enforcement.

5, soon to be 6 full time staff members

## Membership PAO

### **Founded in 1933**

is the official provincial representative body for over 28,000 sworn and civilian police personnel from 45 police associations across Ontario.

Fulltime president and 5 full-time staff members





# OAPSB Finance Committee

2023 - Finance Committee created to review information from past committees' work and make recommendations to the BOD.

- Records maintenance process has resulted in a lack of documentation identifying how force size and corresponding fees for all boards was originally determined.
- 2015, OPP changed their billing to a fee for service based on property count and calls for service.
- Made it difficult for boards and the OAPSB to identify what they should be paying based on force size.
- No consideration of differences between OPP Boards funding and support needs vs municipal and FN boards needs

# Recommended -Two separate fee structures

Fee structure for Municipal Police Services Boards and First Nations Police Services Boards will continue to be based on force size

OPP Boards to remain status quo and start new membership fee process based on per-property cost in January of 2025 (alignment with OPP billing)

- Gives time to develop board structures and budgets
- provides easy way for boards to determine fees year to year
- Gives us enough time to have proper engagement and communication with all Detachment Boards prior to submitting budget for 2025.

# Municipal and First Nations Boards

Force Size	2025 Membership Dues
1- 50 uniform members	\$2000.00*
51-100	\$4000.00*
100-200	\$6000.00*
200-300	7000.00*
Over 300	\$10,000.00*
Toronto	\$12,000.00*

\* plus 2024 cost of living increase

# OPP Detachment Boards

Property Count based on OPP billing property count

2025 Membership Dues (.16 per property)

Majority of Detachment Board municipalities will see lower costs

There are a handful of boards whose costs will increase (county wide boards and group contracts) –

Phasing in for boards who require it will be considered on a case-by-case basis.



“The Face and Voice of Police Governance in Ontario”