

ELGIN COUNTY COUNCIL

MINUTES

September 14, 2021

Elgin County Council met this 14th day of September 2021. The meeting was held in a hybrid in-person/electronic format with Councillors and staff participating as indicated below.

Council Present: Warden Tom Marks (Council Chambers)
Deputy Warden Dave Mennill (Council Chambers)
Councillor Duncan McPhail (Council Chambers)
Councillor Bob Purcell (Council Chambers)
Councillor Sally Martyn (Council Chambers)
Councillor Grant Jones (Council Chambers)
Councillor Mary French (Council Chambers)
Councillor Dominique Giguère (Council Chambers)
Councillor Ed Ketchabaw (Council Chambers)

Staff Present: Julie Gonyou, Chief Administrative Officer (Council Chambers)
Brian Lima, General Manager of Engineering, Planning & Enterprise (Council Chambers)
Jim Bundschuh, Director of Financial Services (Council Chambers)
Michele Harris, Director of Homes and Seniors Services (Council Chambers)
Amy Thomson, Director of Human Resources (Council Chambers)
Brian Masschaele, Director of Community and Cultural Services (Council Chambers)
Jeff Brock, Director of Information Technology Services (electronic)
Stephen Gibson, County Solicitor (Council Chambers)
Nick Loeb, Senior Legal Counsel (Council Chambers)
Jeff VanRybroeck, Fire Training | CEMC (Council Chambers)
Katherine Thompson, Manager of Administrative Services (Council Chambers)
Mike Hoogstra, Purchasing Coordinator (electronic)
Jenna Fentie, Legislative Services Coordinator (Council Chambers)
Carolyn Krahn, Legislative Services Coordinator (Council Chambers)

1. CALL TO ORDER

The meeting convened at 9:02 a.m. with Warden Marks in the chair.

2. ADOPTION OF MINUTES

Moved by: Councillor Purcell
Seconded by: Deputy Warden Mennill

RESOLVED THAT the minutes of the meetings held on July 23, 2021 and August 10, 2021 be adopted.

- Motion Carried.

3. DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF

Councillor Martyn disclosed a conflict with In-Camera Item #2 – Property Matter. Councillor Martyn will leave the Council Chambers and abstain from discussion and voting on this item.

4. PRESENTING PETITIONS, PRESENTATIONS AND DELEGATIONS

Warden Marks presented a jacket to Staff Sergeant Mike Butler, Detachment Manager, and thanked him for his years of dedicated public service to the County of Elgin.

5. COMMITTEE OF THE WHOLE

Moved by: Councillor Jones
Seconded by: Councillor McPhail

RESOLVED THAT we do now move into Committee of the Whole Council.

- Motion Carried.

6. REPORTS OF COUNCIL, OUTSIDE BOARDS AND STAFF

6.1 Warden's Activity Report (August) and COVID-19 Update – Warden Marks

Warden Marks provided a summary of the County's response to the pandemic as well as a list of events and meetings he attended and organized on behalf of County Council.

Moved by: Councillor Martyn
Seconded by: Councillor French

RESOLVED THAT the September 2, 2021, report titled, *Warden's Activity Report (August) and COVID-19 Update* submitted by the Warden, be received and filed for information.

- Motion Carried.

6.2 Health Recruitment Partnership Committee – Request for Additional Funding – Councillor Jones

Councillor Jones presented an update from the Health Recruitment Partnership Committee. The Committee has requested additional funding to support Dr. Bolzon, who will take over the practice of Dr. Morrison.

Moved by: Deputy Warden Mennill
Seconded by: Councillor McPhail

RESOLVED THAT the report titled Health Recruitment Partnership Committee – Request for Additional Funding dated September 8, 2021 from Councillor Grant Jones be received and filed; and

THAT in response to growing local demand for primary physicians in the community Elgin County Council approve an additional \$19,800 in funding for the Elgin-St. Thomas Health Recruitment Partnership to support grant funding for a local physician who will assume the practice of a retiring physician in Elgin County.

- Motion Carried.

6.3 Revisions to Library Branch Hours – Director of Community & Cultural Services

The Director of Community & Cultural Services presented a report recommending that open hours at eight (8) branch libraries be revised effective September 20, 2021.

Moved by: Councillor Giguère
Seconded by: Councillor Jones

RESOLVED THAT library branch hours at Port Burwell, Springfield, Belmont, Port Stanley, Shedden, Dutton, West Lorne and Rodney be revised effective September 20, 2021 as outlined in the report titled "Revisions to Library Branch Hours" from the Director of Community and Cultural Services dated September 7, 2021, and;

THAT Local Municipal Partners be informed of the change of hours wherever applicable.

- Motion Carried.

6.4 **Procurement Activity Report (April 1, 2021 to June 30, 2021) – Purchasing Coordinator**

The Purchasing Coordinator presented a report regarding the details relevant to the exercise of delegated authority for all contracts awarded that exceed \$15,000, including amendments and renewals for the period from April 1, 2021 to June 30, 2021.

Moved by: Councillor Jones
Seconded by: Councillor Martyn

RESOLVED THAT the August 26, 2021 report titled, Procurement Activity Report (April 1, 2021 to June 30, 2021), submitted by the Purchasing Coordinator, be received and filed for information.

- Motion Carried.

6.5 **2021 2nd Quarter Performance – Director of Financial Services**

The Director of Financial Services presented the 2nd Quarter budget performance with a favourable performance of \$225,000 bringing year-to-date performance to \$402,000.

Moved by: Deputy Warden Mennill
Seconded by: Councillor Giguère

RESOLVED THAT the September 14, 2021, report titled, 2021 2nd Quarter Performance, submitted by the Director of Financial Services, be received and filed for information.

- Motion Carried.

6.6 **Final Plan of Subdivision Approval Meadows Phase 1 – Manager of Planning**

The General Manager of Engineering, Planning & Enterprise advised Council that final approval was given for Talbotville Meadows Phase 1 plan of subdivision, Part of Lots 39 and 40, Concession SNBTR, Owner: Farhi Holdings Corp., File No.:34T-SO1802, in the Township of Southwold on July 21, 2021.

Moved by: Councillor Jones
Seconded by: Councillor Purcell

RESOLVED THAT the report titled “Final Plan of Subdivision Approval Talbotville Meadows Phase 1” from the Manager of Planning, dated September 14, 2021, be received and filed.

- Motion Carried.

6.7 **Elgin (County) / North Frontenac Telephone Corporation Limited – Telecommunication Equipment Consent and Road User Agreement – General Manager of Engineering, Planning & Enterprise**

The General Manager of Engineering, Planning & Enterprise presented a report seeking Council's approval and authorization for execution of a proposed Telecommunications Equipment Consent and Road User Agreement between Elgin County and North Frontenac Telephone Corporation Limited.

Moved by: Councillor Ketchabaw
Seconded by: Councillor McPhail

RESOLVED THAT the report, dated August 12, 2021, and entitled “Elgin (County) / North Frontenac Telephone Corporation Limited - Telecommunication Equipment Consent and Road User Agreement” be received and filed; and,

THAT County Council approve and authorize the Warden and Chief Administrative Officer to execute a proposed Telecommunication Equipment Consent and Road User Agreement as between Elgin (County) and North Frontenac Telephone Corporation Limited in the form and of the content attached.

- Motion Carried.

6.8 **Amendment to Fire Training Officer Cost Sharing Agreement – Addition of Central Elgin (Municipality) as Contracting Local Municipality – County Solicitor**

The County Solicitor informed Council of Central Elgin's request to be added as a signatory and contracting local municipality to the Fire Training Officer Cost Sharing Agreement and to seek approval and authorization for execution of the Amending Agreement.

Moved by: Councillor Jones
Seconded by: Deputy Warden Mennill

RESOLVED THAT the within report dated August 31, 2021, and entitled "Amendment to Fire Training Officer Cost Sharing Agreement -Addition of Central Elgin (Municipality) as Contracting Local Municipality" be received and filed;

THAT Elgin County Council approve addition of The Corporation of the Municipality of Central Elgin, as both a signatory and Contracting Local Municipality, to the Fire Training Officer Cost Sharing Agreement as originally effective June 1, 2021; and,

THAT Elgin County Council further approve and authorize execution of the draft Amending Agreement to the said Fire Training Officer Cost Sharing Agreement as attached as Schedule "A" hereto by the Warden and Chief Administrative Officer on behalf of the Corporation of the County of Elgin.

- Motion Carried.

6.9 **Crane Conservation Area Plaque – Chief Administrative Officer**

The Chief Administrative Officer presented to Council Mr. Jim Crane's request that the monument (brass plaque) previously displayed at the former Crane Conservation Area located in Iona Station, Southwold be relocated to Elgin County's Administration Building property.

Moved by: Councillor McPhail
Seconded by: Councillor Martyn

RESOLVED THAT the report titled "Crane Conservation Area Plaque – Request to Relocate Monument" from the Chief Administrative Officer, dated September 8, 2021 be received and filed; and

THAT the Director of Community and Cultural Services be directed to provide additional information for Council's consideration at a future meeting including, but not limited to, confirmation of ownership, acquisitions process, risks, and financial implications associated with accepting this donation.

- Motion Carried.

6.10 **COVID-19 Emergency Team Planning – August Update – Chief Administrative Officer**

The Chief Administrative Officer provided an update on the County's COVID-19 response.

Moved by: Councillor Jones
Seconded by: Councillor Giguère

RESOLVED THAT the September 8, 2021, report titled, "COVID-19 Emergency Team Planning – August Update", submitted by the Chief Administrative Officer, be received and filed for information.

- Motion Carried.

6.11 **Vaccination Administration Policy – Chief Administrative Officer**

The Chief Administrative Officer presented a Draft Vaccination Administration Policy for Council's consideration (attached).

Moved by: Deputy Warden Mennill
Seconded by: Councillor Martyn

RESOLVED THAT Council hereby approve Health and Safety Policy Number 8.390, "COVID-19 Vaccination Verification Policy."

- Motion Carried.

Council recessed at 10:36 a.m. and reconvened at 10:49 a.m.

Moved by: Councillor Martyn
Seconded by: Deputy Warden Mennill

RESOLVED THAT staff be directed to prepare a draft Long-Term Care Homes Mandatory Vaccine Policy for consideration by Council at its meeting on September 28, 2021

- Motion Carried.

6.12 **Economic Development Presentation – Chief Administrative Officer**

Moved by: Councillor Jones
Seconded by: Councillor Ketchabaw

RESOLVED THAT the Economic Development Presentation be deferred until the next meeting on September 28, 2021.

- Motion Carried.

7. COUNCIL CORRESPONDENCE

7.1 **Items for Consideration**

7.1.1 Letter from the Township of Malahide regarding road safety concerns at the intersection of Ron McNeil Line and Imperial Road.

Moved by: Councillor Giguère
Seconded by: Deputy Warden Mennill

RESOLVED THAT staff be directed to review the intersection of Ron McNeil Line and Imperial Road to determine if any safety enhancements could be implemented during the reconstruction of Imperial Road and during the completion of the County's Transportation Master Plan; and

THAT staff report back to Council with the results of their review.

- Motion Carried.

7.2 **Items for Information (Consent Agenda)**

7.2.1 The Ministry of Health with a letter regarding public health funding for Southwestern Public Health.

- 7.2.2 The Ministry of Transportation with a letter regarding the removal of land holding provisions 1976 Order-In-Council 228/76.
- 7.2.3 Western Ontario Warden's Caucus (WOWC) with their monthly newsletter for August 2021.
- 7.2.4 County of Elgin Homes with their August newsletter.
- 7.2.5 County of Elgin Homes with their September newsletter.
- 7.2.6 SWIFT with their Monthly Project Update for July 2021.

Moved by: Councillor Jones
Seconded by: Councillor Ketchabaw

RESOLVED THAT Correspondence Item #1-6 be received and filed.

- Motion Carried.

8. OTHER BUSINESS

8.1 Statements/Inquiries by Members

- 8.1.1 In response to a request made by local library staff to Councillor Martyn, Councillor Martyn requested more information about Truth and Reconciliation awareness programming in Elgin County. The Chief Administrative Officer provided an overview of programming planned by the Elgin County Library in support of Truth and Reconciliation Day in Elgin County.
- 8.1.2 Councillor Purcell announced his intention to run for the position of Warden for 2022.

8.2 Notice of Motion

None.

8.3 Matters of Urgency

- 8.3.1 The Chief Administrative Officer requested Council's consent for the addition of the following matter of urgency to the Closed Meeting Agenda:

Municipal Act Section 239 (2)(e) litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board; (f) advice that is subject to solicitor-client privilege, including communications necessary for that purpose; (k) a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board – Litigation Matters.

Moved by: Councillor McPhail
Seconded by: Councillor Purcell

RESOLVED THAT the matter of urgency be added to the September 14th, 2021 Closed Meeting Items.

- Motion Carried.

9. CLOSED MEETING ITEMS

Moved by: Deputy Warden Mennill
Seconded by: Councillor Ketchabaw

RESOLVED THAT we do now proceed into closed meeting session in accordance with the Municipal Act to discuss the following matters under Municipal Act Section 239 (2):

In-Camera Item #1

(e) litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board; (f) advice that is subject to solicitor-client privilege, including communications necessary for that purpose; (k) a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board – Litigation Matters.

In-Camera Item #2

(b) personal matters about an identifiable individual, including municipal or local board employees; labour relations or employee negotiations; (k) a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board – Human Resources.

In-Camera Item #3

(e) litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board; (f) advice that is subject to solicitor-client privilege, including communications necessary for that purpose; (k) a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board – Litigation Matters.

In-Camera Item #4

(a) the security of the property of the municipality or local board; (c) a proposed or pending acquisition or disposition of land by the municipality or local board; (k) a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board – Property Matter.

In-Camera Item #5

(d) labour relations or employee negotiations; (k) a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board – Emergency Services

In-Camera Item #6

(b) personal matters about an identifiable individual, including municipal or local board employees – Award Application

- Motion Carried.

Councillor Martyn left the meeting at 12:42 p.m.

10. MOTION TO RISE AND REPORT

Moved by: Councillor Ketchabaw
Seconded by: Deputy Warden Mennill

RESOLVED THAT we do now rise and report.

- Motion Carried.

In-Camera Item #1 – Litigation Matters

Moved by: Councillor Jones
Seconded by: Councillor McPhail

RESOLVED THAT staff be directed to communicate to provincial authorities to advocate for revisions to the oil and gas licensing process.

- Motion Carried.

In-Camera Item #2 – Human Resources

Moved by: Councillor Giguère
Seconded by: Councillor Ketchabaw

RESOLVED THAT the report from the Director of Human Resources be received; and
THAT staff proceed as directed.

- Motion Carried.

In-Camera Item #3 – Litigation Matters

Moved by: Councillor French
Seconded by: Councillor Jones

RESOLVED THAT the report from the County Solicitor be received; and
THAT staff proceed as directed.

In-Camera Item #4 – Property Matter

Moved by: Deputy Warden Mennill
Seconded by: Councillor Purcell

RESOLVED THAT the report from the General Manager of Engineering, Planning and Enterprise/Deputy CAO be received.

- Motion Carried.

In-Camera Item #5 – Emergency Services

Moved by: Councillor Jones
Seconded by: Councillor French

RESOLVED THAT the report from the Chief Administrative Officer be received.

- Motion Carried.

In-Camera Item #6 – Award Application

Moved by: Councillor McPhail
Seconded by: Councillor Giguère

RESOLVED THAT the report from the Chief Administrative Officer be received; and
THAT staff proceed as directed.

- Motion Carried.

11. MOTION TO ADOPT RECOMMENDATIONS FROM THE COMMITTEE OF THE WHOLE

Moved by: Councillor Jones
Seconded by: Councillor Purcell

RESOLVED THAT we do now adopt recommendations of the Committee Of The Whole.

- Motion Carried.

12. CONSIDERATION OF BY-LAWS

12.1 **By-Law 21-34 – Respecting Filming on Property Owned by the County of Elgin**

BEING a By-Law Respecting the Permitting, Regulating, and Governing of Filming on Property Owned by or under the Jurisdiction of the Corporation of the County of Elgin.

Moved by: Councillor Jones
Seconded by: Councillor Giguère

RESOLVED THAT By-Law No. 21-34 be now read a first, second and third time and finally passed.

- Motion Carried.

12.2 **By-Law 21-35 – Confirming all Actions and Proceedings**

BEING a By-law to Confirm Proceedings of the Municipal Council of the Corporation of the County of Elgin at the September 14, 2021 Meeting.

Moved by: Councillor French
Seconded by: Councillor McPhail

RESOLVED THAT By-Law No. 21-35 be now read a first, second and third time and finally passed.

- Motion Carried.

13. ADJOURNMENT

Moved by: Councillor Purcell
Seconded by: Councillor Jones

RESOLVED THAT we do now adjourn at 1:10 p.m. to meet again on September 28, 2021 at 9:00 a.m.

- Motion Carried.

Julie Gonyou,
Chief Administrative Officer.

Tom Marks,
Warden.

COVID-19 Vaccination Verification Policy

Elgin County Council

September 14, 2021



ElginCounty
Progressive by Nature

Overview

- ▶ Part I – Review Draft COVID-19 Vaccination Verification Policy and recommendations
- ▶ Part II – LTCH Policy considerations

Recommendations

- ▶ Part I – COVID-19 Vaccination Verification Policy
 - ▶ **THAT** Elgin County Council hereby approve Policy 8.390 - COVID-19 Vaccination Verification Policy.
- ▶ Part II – LTCH Policy considerations
 - ▶ **THAT** staff be directed to prepare a draft a Long-Term Care Homes Mandatory Vaccine Policy for consideration by Council at its meeting on September 28, 2021.

Part I - Background

- ▶ Non-Long-Term Care Homes staff include staff working at the County Administration Building, Provincial Offences Administration and Libraries, Museums & Archives.
- ▶ Anonymous survey results indicate that **10** out of **79** respondents (note: out of 99 possible responses) are not vaccinated (first or second doses)
- ▶ Local Administrators Group (CAOs) has been discussing Vaccination Policies and some local municipalities are anticipating that the County will take the lead
- ▶ The County has an obligation under Provincial legislation to take all necessary precautions reasonable in the circumstances to protect the H&S of staff and members of the public from the hazards of COVID-19.
- ▶ A key element to ensuring this protection is putting in place a program requiring that all employees, Members of Council and Council appointed Committees required to enter a County facility and/or building, staff of contractors and consultants acting on behalf of the Corporation and performing work in County facilities and/or buildings, volunteers and interns and students on placements are fully immunized against COVID-19 or regularly tested for COVID-19.

Part I – Background Continued

- ▶ Draft Policy 8.390 is in line with Public Health guidance and supports the direction that vaccines provide a high level of protection against COVID-19 and related variants.
- ▶ The Southwestern Public Health Medical Officer of Health has confirmed that she will issue materials/letter to all workplaces recommending that workplaces have a vaccine policy in place. We anticipate receiving these materials on September 17, 2021.
- ▶ Management Team carefully reviewed and considered vaccination policies adopted by other municipalities. Some municipalities have adopted a more aggressive policy – these municipalities tend to have larger staffing complements.

Part I – Provincial Proof of Vaccination

- ▶ The Province of Ontario announced that beginning September 22, 2021, proof of COVID-19 vaccination will be required to access certain public settings and facilities.
- ▶ The draft policy presented to Council aims to achieve full vaccination amongst those to whom the policy applies in alignment with provincial directives and subject to limited exceptions in accordance with the Human Rights Code (Ontario).
- ▶ Vaccination, in combination with H&S precautions, have been identified by Public Health as the single most effective means of reducing the transmission of COVID-19 in the workplace and in our community.
- ▶ The County will maintain all current H&S precautions in the workplace and make revisions as necessary.
- ▶ The County of Elgin reserves the right to amend the policy as the County determines to be appropriate or required.

Part I – Applicability

- ▶ The policy applies to:
 - County of Elgin employees, including full-time, part-time, permanent, temporary, and casual staff;
 - Members of Elgin County Council and Members of Council appointed Committees required to enter a County facility and/or building;
 - Staff of contractors or consultants acting on behalf of the Corporation and performing work in County facilities and/or buildings;
 - Volunteers; and
 - Interns and students on placements.
- All new or rehired County of Elgin employees, including seasonal and student employees, are required to be fully vaccinated (including boosters) as a condition of hire by the County of Elgin.

Part I – Applicability

- ▶ The policy does not apply to:
 - Employees, student placements and volunteers working at Elgin Manor Long-Term Care Home, Bobier Villa Long-Term Care Home or Terrace Lodge Long-Term Care Home, who are governed by policies and procedures mandated by the Minister of Long-Term Care, Chief Medical Officer of Health, the Province of Ontario, or other regulatory or legislative authority.

Part I – OPTIONS

▶ Those to whom the policy applies can select one of the following options:

1.) Vaccination with proof of vaccination

2.) Not vaccinated, but in progress to complete vaccination

Mandatory Rapid Antigen Testing 3x/week is required until proof of vaccination is provided
(County to provide test)

3.) Not vaccinated due to a medical accommodation

Mandatory Rapid Antigen Testing 3x/week (County to provide test)

4.) Not vaccinated

Mandatory Rapid Antigen Testing 3x/week is required until proof of vaccination is provided and individual must complete an educational program (test and education to be completed outside of working hours, at the expense of the employee)

5.) Decline to Disclose Vaccination Status

Mandatory Rapid Antigen Testing 3x/week is required until proof of vaccination is provided and individual must complete an educational program (test and education to be completed outside of working hours, at the expense of the employee)

Note: Refer to Section 8 for Procedure

Education Program

- ▶ An educational program that has been approved by and/or provided by the County of Elgin will address the following learning components:
 - ▶ How COVID-19 vaccines work
 - ▶ Vaccine safety related to the development of the COVID-19 vaccines
 - ▶ Benefits of vaccination against COVID-19
 - ▶ Risks of not being vaccinated against COVID-19
 - ▶ Possible side effects of COVID-19 vaccination
- ▶ An educational program previously developed and used by Elgin's Long-Term Care Homes will be adapted for use by non-Homes staff.

Part I - Additional Details

- ▶ Policy is indefinite in nature to address the risks and impacts of the COVID-19 pandemic, noting the duration of the pandemic is unknown.
- ▶ The policy will be reviewed on a regular basis and amended as required as new information, data, and Public Health guidelines regarding the COVID-19 pandemic evolves.
- ▶ Legislative Framework is included in Section 3.
- ▶ The policy indicates that the County reserves the right to require Rapid Antigen Testing of any employee or individual at any time on a reasonable basis.
- ▶ The COVID-19 Safety Plan will be updated to include Policy 8.390
- ▶ Management Team has developed an administrative procedure to support Policy implementation
- ▶ Employee screening will continue
- ▶ Collection of Information and Privacy Considerations are referenced in Section 12.

Part I - Additional Details

- ▶ Consequences of non-compliance with Policy:
 - ▶ Employees who fail to comply with this policy will be subject to progressive disciplinary action up to and including termination.

Part I - Recommendation

- ▶ Part I – COVID-19 Vaccination Verification Policy
 - ▶ **THAT** Elgin County Council hereby approve Policy 8.390 - COVID-19 Vaccination Verification Policy.

Part II – Long-Term Care Home Considerations

- ▶ Current Policy (Directive 3 – June 2021, didn't allow us to make vaccinations mandatory and Directive 3 – August 2021 allows us to make it mandatory)
- ▶ Residents (>90%) have received the COVID-19 booster shot at all 3 of Elgin's LTCHs
- ▶ Current Vaccination Rates for Staff at each Home:
 - ▶ Elgin Manor
 - ▶ Bobier Villa
 - ▶ Terrace Lodge
- ▶ Five of Canada's largest operators of Long-Term Care Homes (Chartwell, Responsive Group, Revera, Extendicare and Sienna Senior Living) require their staff to be fully vaccinated against COVID-19 or staff face an unpaid leave of absence

Part II – Risks

- ▶ Staffing considerations and our ability to maintain quality resident care
- ▶ Back-up staffing/staffing agencies may be required
- ▶ Elgin County is accountable to the H&S of staff
- ▶ Outbreaks still occurring in LTCHs (September 9th – 7 outbreaks in Ontario LTCHs)

Part II - Recommendation

- ▶ Part II – LTCH Policy considerations
 - ▶ **THAT** staff be directed to prepare a draft a Long-Term Care Homes Mandatory Vaccine Policy for consideration by Council at its meeting on September 28, 2021.

Questions?