

Employees will be given awards as set out below on the completion of the following years of service:

FULL TIME/PART TIME

YEARS OF SERVICE	VALUE OF AWARD	GIFT
5 years	\$75.00	Gift certificate and a letter of recognition from the Warden
10 years	\$125.00	Gift Certificate
15 years	\$175.00	Gift Certificate, Print or Jewellery
20 years	\$225.00	Gift Certificate, Print or Jewellery
25 years	\$325.00	An engraved watch or clock from Jeweller of choice to continue the symbolization of time
30 years	\$375.00	Gift Certificate, County Ring, Print or Jewellery
35 years	\$425.00	Gift Certificate, County Ring, Print or Jewellery
40 years	\$525.00	Gift Certificate, County Ring, Print or Jewellery

In addition to the gifts lists above all employees will receive a years of service lapel pin and a framed recognition certificate.

All expenses associated with these awards will be chargeable to the Corporate Expenses account.

All dollar thresholds will be adjusted upwards by \$25.00 per category every five (5) years commencing in 2010.

Special Presentations:

Special presentations for employees may be arranged by Directors at their discretion.

Presentations for (10) ten years of service and above will be made once a year at the December Council Session. These staff members will be invited to the Council meeting and Christmas lunch.

Department Heads will present the five (5) year service awards to their employees at their work location once a year at the end of November.