

- (a) Employees who feel that they are not being treated fairly or in accordance with County policy may raise the matter with their Immediate Supervisor/Department Head.
- (b) If the problem cannot be resolved, they may approach their Department Head, who in consultation with the Director of Human Resources, will attempt to find a solution.
- (c) Problems still unsolved may be referred to the Chief Administrative Officer.
- (d) This appeal procedure does not apply to persons who are terminated "for cause."