

County of Elgin

Human Resources Policy Manual

Code -**N/U**

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Section: **9**

Subject: **Acts of Nature**

Policy Number: **9.20**

Date Approved: **Oct. 1/87**

Date Last Revision: **Dec. 15/05**

An employee shall not lose any regular wages if sent home, or if there is an agreement that it is impossible or unsafe to report for work as a result of a snow storm, ice storm, tornado, flood, or other unforeseen act of nature. The Director of Human Resources will decide on the appropriate action to take, with the approval of the Warden and/or the Chief Administrative Officer. An employee who is prevented from reporting to work as stated above shall notify the employer as soon as possible. Failing to report may result in the loss of wages for that time off.